

Office of the Chief General Manager,  
Pension and Special Cell  
IVth Floor, 80, Anna Salai,  
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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

To  
IFAs of all SSAs / CMTS, Trichy.  
IFA, O/o PCE (Civil) / CE (Elec.), Chennai.

No.TAC/PEN/GO/SVC-VFN/2011-12/20 dated at Chennai-2, the 19 -05- 2012

Sub: Method of pay fixation in IDA pay scale in respect of absorbed  
Officials of BSNL who were promoted prior to 1.10.2000 -reg

Ref: DOT Ir. No. 1-1(1)/06-PAT dt 17-12-2008.

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Kindly refer to DOT letter cited under reference (1) regarding method of pay fixation in IDA pay scale in respect of absorbed officials of BSNL who were promoted prior to 1.10.2000 and opted to refix their pay in the promoted scale on the date of next increment in the lower grade which fall after 1.10.2000

As per DOT letter dated 17-12-2008, it has been clarified to fix the pay on the date of promotion as per the existing rules prior to 1-10-2000 and no refixation can be permitted on the next increment date which is falling after 1-10-2000. It is learnt that DOT Cell is returning the pension papers stating that DOT instructions dated 17-12-2008 has not been followed and insists for refixation of pay for finalizing pension cases

It is understood that to avoid such returning of pension papers by DOT Cell, some SSAs have refixed the pay as per DOT letter dt 17-12-2008 in respect of officials who are not likely to retire immediately in the near future also.

Though DOT letter dated 17-12-2008 has been addressed to CMD, BSNL, the same appears to have not been endorsed by BSNL Hqrs. Hence the case has been referred to BSNL Hqrs to take up the matter with DOT for re-examination of instructions of DOT Ir. dt. 17-12-2008 for withdrawing the same.

It is felt such refixation of pay can be resorted to only when DOT Cell insists while settling the pension keeping in view the welfare of the pensioner and not in a routine manner.

Hence it is requested to examine the number of cases to be refixed as per DOT Ir. dt 17-12-2008 in respect of retirement cases in your SSA in the near future for discussion in the IFA conference to be held on 29-5-2012 and for taking up the matter with Corporate office.

Chief Accounts Officer (Finance)  
O/o CGM, BSNL, TN Circle, Chennai-2.

Encl: AS above.

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( भारत सरकार का उपक्रम )  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

To  
The General Manager (Estt),  
BSNL Corporate Office, PAT Section, Bharat Sanchar Bhavan,  
Harish Chandra Mathur Lane, New Delhi-110 001.

No.TAC/PEN/GO/SVC-VFN/2011-12/14 dated at Chennai-2, the 20.12.2011

Sub: Method of pay fixation in IDA pay scale in respect of absorbed Officials of BSNL  
who were promoted prior to 1.10.2000 -reg.

Ref: 1. Yr office Circular 68 vd ltr.No.1-5/2004-PAT (BSNL) dt.11.10.2006.  
2. DOT Lr.No.1-1(1)/06-PAT, dt.17.12.2008.  
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Kindly refer to the letter cited above conveying the clarification of GOI Min. of Comm. & IT, DOT Hqrs., ND vide OM No.1-1(1)/06-PAT dated 12.9.2006 regarding method of pay fixation in IDA pay scale in respect of absorbed officials of BSNL who were promoted prior to 1.10.2000 and opted to refix their pay in the promoted scale on the date of next increment in the lower grade which fall after 1.10.2000.

In this regard, it is intimated that DOT Cell, TN Circle has returned a Family Pension case with instructions to fix the pay on the date of promotion as per the existing rules prior to 1.10.2000 and no re-fixation can be permitted on the next increment date which is falling after 1.10.2000 on the ground that their status changed on 1.10.2000 citing the GOI Min.of Communication & IT Dept of Telecom OM No.1-1(1)/06-PAT dt. 17.12.2008(Copy of DOT letter is enclosed). DOT letter dated 17.12.2008, though addressed to CMD, BSNL, the same appears to have not been endorsed by BSNL HQRs.

In this connection, it is pointed out that a large number of such cases are there for revision, if DOT letter dated 17.12.2008 is implemented. Further it may be seen that absorption in BSNL was given with retrospective effect with benefit of refixation of pay on promotion from DNI as per BSNL HQRs. PAT Order dated 12.09.2006 and subsequently withdrawing the same by DOT Order dated 17.12.2008 appears to be against natural justice. Moreover, the benefit of refixation of pay on promotion on the date of DNI in lower post is still available in BSNL promotion both time bound upgradation and regular promotions'. Implementation of instructions of the DOT letter dated 17.12.2008 will cause hardship not only to the working employees but also put the pensioners into difficulties and it is not envisaged by Government of India.

Hence, it is requested to take up the matter with DOT for re-examination of instructions of DOT letter dated 17/12/2008 for withdrawing the same.

Encl:as above

etc

  
General Manager (Finance)

O/o Tamilnadu Circle, BSNL Chennai-600002

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No. 1-1(1)/06-PAT  
Government of India  
Ministry of Communication & IT  
Department of Telecom.

20, Ashoka Road, Sanchar Bhawan  
New Delhi, dated: 17/12/2008.

OFFICE - MEMORANDUM

**Subject : Method of pay fixation in IDA pay scale in respect of absorbed officials of BSNL who were promoted prior to 1/10/2000 but opted under FR22(I) (a) (i) for fixation of their pay in the promoted scale on the date of their next increment in the lower grade which falls after 1/10/2000**

This department issued OM No. 1-1(1)/06-PAT dated 12/9/2006 on the method of pay fixation in IDA pay scale in respect of absorbed officials of BSNL who were promoted prior to 1/10/2000 but opted for fixation in the promoted scale on the date of their next increment in the lower grade under FR22(I) (a) (i), which falls after 1/10/2000. Thereafter a number of references were received from various Controllers of Communication Accounts expressing their observations and seeking further clarification on the issue.

The case was re-examined in consultation with the nodal department of PSUs i.e. Department of Public Enterprises. The Department of Public Enterprises has clarified that *"The option of fixing the pay from the next increment date available under FR 22 will not be available for the employees of BSNL since their status changed on 1.10.2000. Hence, their pay will have to be fixed on the date of their promotion as per then existing rules prior to 1/10/2000 and no re-fixation can be permitted on the next increment date which is falling after 1/10/2000."*

Therefore, in supersession of this department's OM No. 1-1(1)/06-PAT dated 12/9/2006, the undersigned is directed to say that the pay of the absorbed employees of BSNL who were promoted prior to 1/10/2000 but opted for fixation in the promoted scale on the date of their next increment in the lower grade under FR22(I) (a) (i), which falls after 1/10/2000 may be re-fixed in IDA pay scale as per the above clarification of the Department of Public Enterprises.

This issues with the concurrence of the Telecom Finance, vide their D.O. No. 280/ADG(F)/08 dated 5/12/2008.

(V. Manoj Kumar)  
Asstt. Director General (F&T)  
Ph. No. 23 23 23  
Telefax. 23 23 23

1. The CMD, BSNL Corporate Office, New Delhi.
2. All Controllers/Jt. Controllers of Communication Accounts, DCT.